

## Objective:

Acme Engineering Ltd is committed to:

1. continually developing, implementing and maintaining a positive attitude towards the environment and towards personal health and safety in every place where work is done by or on behalf of Acme
2. protecting both the environment and every person lawfully at or in those places from avoidable harm, injury or illness that could result from Acme's presence or business activities

## Strategies:

**Management**, aided by regular staff participation, staff training meetings and periodic reviews, will actively promote compliance with the Health & Safety at Work Act 2015 and all amendments as well as all other relevant acts, regulations, standards, and codes of practice to ensure that the system is competently and effectively managed.

Acme management seeks to establish a safe working environment by:

- eliminating, minimising or controlling hazards,
- implementing safe working practices
- providing opportunities to make continuing improvements to the EH&S system
- including union and staff representatives in safety improvement consultations at all times.
- accurately reporting & investigating all incidents.
- establishing H&S Objectives, monitored by the Management System Review Committee.
- consulting, coordinating & cooperating with other PCBUs where overlapping duties may exist.

In any case of injury to an Acme staff member arising from a work-related accident Acme's management is committed to finding the means and supporting the rehabilitation and return of the injured person to productive work as soon as possible.

**Staff** have individual responsibility for their own safety and to avoid harm to every other person and thing that could be affected by their work. They are required to comply with the safe working procedures that apply to their duties and are encouraged to notify all accidents, near miss incidents and hazards and offer suggestions to improve the EH&S system.

**Supervisors** are required to ensure that all staff under their control follows safe working procedures at all times and to encourage them to offer suggestions to improve the EH&S system. They are required to promptly and accurately report all accidents and near miss incidents.

**Contractors and Sub-contractors** are required to demonstrate they operate a comprehensive system for Environmental, Health & Safety protection or to adopt the Acme's system and provide such additional elements of protection as their work may require.

D J Fraser  
Managing Director

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